



City of Tarpon Springs, Florida

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July 6, 2017

To: Mayor and Board of Commissioners

From: Mark G. LeCouris, City Manager *MLC*

Re: Ratification of Appointment of Scott Young as Fire Chief

Pursuant to Section 16(1)(b) of the Charter of the City of Tarpon Springs, I hereby submit my appointment of Scott Young as Fire Chief for ratification by the Mayor and Board of Commissioners. This appointment will be effective September 7, 2017.

Scott Young has been employed by the City of Tarpon Springs for 28 years. He meets or exceeds all of the requirements of the job description and has demonstrated the qualities that the City Commission is looking for in this position.

Mr. Young earned an Associate's Degree in Fire Science Technology from St. Petersburg College and a Bachelor's Degree in Public Administration from Barry University. He is recognized as a Chief Fire Officer by the Commission of Professional Credentialing and has completed 3 of 4 years toward the Executive Fire Officer designation through the National Fire Academy. He serves as the Emergency Management Coordinator for the City of Tarpon Springs. He has also earned the following professional credentials: Florida Certified Firefighter, Fire Officer I and EMT, Fire Inspector, Fire Instructor, Live Fire Instructor, NIMS certifications 100, 200, 300, 400, 700 and 800. He is a veteran of the US Coast Guard.

Mr. Young is presently in the position of Deputy Chief, Grade 27. The Fire Chief is assigned to pay grade 28 and is exempt from the Fair Labor Standards Act (FLSA) overtime. His salary in his new position will be \$103,283.00.

Scott Young, Deputy Fire Chief

28 years' experience with Tarpon Springs Fire Rescue

US Coast Guard veteran

Florida Certified Firefighter, Fire Officer I and EMT

Fire Inspector

Fire Instructor

Live Fire Instructor

NIMS certified: 100, 200, 300, 400, 700 and 800

Recognized as "Chief Fire Officer" by Commission of Professional Credentialing

Associate degree in Fire Science Technology

Bachelor degree in Public Administration

Completed 3 of 4 years toward "EFO" – Executive Fire Officer through National Fire Academy

Serves as Emergency Management Coordinator for City of Tarpon Springs



Tarpon Springs Fire Rescue



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SCOTT YOUNG
Deputy Chief
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RICHARD C. BUTCHER
Fire Chief
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RICHARD KINNEY
Fire Marshal
rkinney@tsfr.us

Mark LeCouris, City Manager
324 Pine St E
Tarpon Springs, FL 34689

July 6, 2017

Dear Mark,

It is with pride that I submit this notice as my intent to retire from my post as Fire Chief with my last day to be Wednesday September 6, 2017.

I have been honored to serve the City of Tarpon Springs as Fire Chief since 2010. It has been my great fortune to have been a member of Tarpon Springs Fire Rescue first serving as a volunteer firefighter starting in late 1978, then hired as a career firefighter in 1981 and have enjoyed my entire career with this fire department.

Humbled by the trust and faith that the Mayor, Board of Commissioners and you have placed in me. I feel that we, together as a management team has achieved and kept our Department professional, progressive and has the personnel, staff, apparatus, equipment and facilities to be proud of!

I would like to thank the all city employees for making Tarpon Springs a great place to raise a family, live, work and play!

With sincerity,

R. C. Butcher

Richard C Butcher
Fire Chief

*Accepted 7-6-17
mlh*