

RESOLUTION No. 2018 – 26

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE CITY OF TARPON SPRINGS, FLORIDA, AUTHORIZING CHANGES IN THE PUBLIC WORKS ORGANIZATION; INCLUDING THE RECLASSIFICATION OF POSITIONS; AND PROVIDING FOR AN EFFECTIVE DATE HEREOF.

WHEREAS, the provision of Public Works is essential to safety, health and wellbeing of our community; and,

WHEREAS, the Public Works Department desires to provide the most effective and efficient services to the public and this re-organization has identified several areas of opportunity for improvement which will increase productivity and departmental efficiencies for the City in general, and the Public Works Department and its staff in particular.

WHEREAS, the City Manager recommends that certain changes be made to the Public Works Department in order to maintain the current high level of service; and,

WHEREAS, it is requested that the Board of Commissioners approve the changes as recommended.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE CITY OF TARPON SPRINGS, FLORIDA, THAT:

Section 1. Pursuant to the requirements of Section 16 (d) of the Charter of the City of Tarpons Springs, the City Manager does hereby recommend and the Board of Commissioners does hereby approve certain changes in the department, reclassification of positions; as detailed in the memorandum attached hereto and incorporated herein by reference.

Section 2. This resolution shall be effective November 6, 2018.



**Public Works Department
Office of the Director**

Tom Funcheon
Public Works Director

To: Mayor and Board of Commissioners
From: Tom Funcheon, Public Works Director 
Through: Mark LeCouris, City Manager
Date: November 6, 2018
Subject: Public Works Department Position Reclassification (re-organization)

Recommendation:

That the Mayor and Board of Commissioners approve the Public Works Department position reclassification in the Parks and Yardwaste Divisions.

Background:

As a result of two (2) upcoming retirements, I am requesting the following position changes:

Reclassify Parks Technician II (pg. 8) to Heavy Equipment Operator (pg.10). As we transition from general labor to the operations of specialized equipment, higher level personnel will be required.

Reclassify Yardwaste Technician II (pg. 8) to Heavy Equipment Operator (pg.10). Having a third heavy equipment operator at our Yardwaste Facility will allow for better coverage and full service at our facility which is open six days a week. Our three employees in this division will now be able to work on all aspects of Yardwaste.

There will be no impact to the budgets, as both of these positions are being vacated by long term employee who are at the top of the pay range.